

No.11030/23/2008-AIS-II
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi
Dated 07th Nov., 2012

To

The Chief Secretaries
of all States/UTs,

Subject:- Grant of advance increments to IAS officers – reg.

Sir,

I am directed to say that after the issue of IAS (Pay) 2nd Amendment Rules, 2008 regarding implementation of the recommendations of the 6th CPC, the provisions contained in rule 7 for grant of advance increments to direct recruit IAS officers have been engaging attention of this Department. The amended provisions of rule 7 are as follows:

7. Grant of Advance Increments : "Notwithstanding anything contained in rule 13 of the IAS (Probation) Rules, 1954, the State Government shall sanction the 2nd and 3rd increments due to a direct recruit with effect from the prescribed date of increment after he passes the prescribed departmental examination or examinations irrespective of the length of service, after which he shall be entitled to draw pay at the rate corresponding to this position in the pay band.

Provided that the 3rd increment under this rule shall be granted retrospectively from the prescribed date of increment after passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation."

2. It is observed that under the above rule, second and third increments can be sanctioned together from the same date of increment i.e. 1st July of the particular year after the passing of departmental examination or examinations by the direct recruit IAS officers. However, as per further provisions of 1st Proviso to rule 7, the third increment shall be sanctioned from the said date of increment retrospectively after completion of probation and confirmation.

3. Any earlier clarification with regard to grant of 2nd and 3rd increment, issued by this Department may be treated as modified to the extent of this clarification.

Yours faithfully

Self

(Deepti Umashankar)
Director (Services)